


To: Wellington City Council
From: Wellington Zoo Trust
Date: 31 January 2020

Second Quarter Report 2019/20 Financial Year

Highlights from the Zoo with the Biggest Heart! Me tiaka, kia ora!

- In November Chief Executive Karen Fifield attended the 74th WAZA¹ conference in Buenos Aires, Argentina. The theme was “Together for Nature” and focused on various conservation initiatives. At this Conference, Karen Fifield was appointed to the WAZA Council, the first time any New Zealand zoo has had elected representation on this body, and was also appointed Chair of the WAZA Ethics and Animal Welfare Committee.
- WZT achieved Toitū Carbon Zero certification for the seventh year running. As part of this process, we secured New Zealand native restoration project carbon credits. Having reset our baseline year to that of 2017/18 we reduced our carbon emissions against this data by 29% this year. This was primarily due to our switch to electricity provider Ecotricity, however, we also reduced our waste to landfill and decreased freight emissions. 
- In early November WZT hosted a Frozen Zoo/Ark summit organised by the NEXT Foundation. The Foundation’s vision is to establish a cryobank (sometimes referred to as a “frozen ark”) in New Zealand to safeguard the genetic information of native New Zealand fauna. This project has been named Kete ō ngā Taongā and it is an exciting opportunity for Wellington Zoo to be involved as a key stakeholder at the scoping stage, along with other partners such as local and international geneticists, DOC, iwi, Manaaki Whenua, AgResearch, Te Papa and Auckland Zoo.
- WZT has again attained Qualmark² Gold Sustainable Business Award. Qualmark commented, “The Zoo has kept growing and improving its efforts to promote sustainability and responsible and conscious behaviour in and with our environment” and “I congratulate Wellington Zoo and the entire team for their fantastic work within the community and for our environment: locally and internationally”.
- In November, we released our Climate Change Position Statement which is linked to the United Nations’ Sustainable Development Goals and the work WZT does every day to save wildlife and wild places. With the Zoo recognised as a world leader in environmental climate action - and with increasing recognition of our conservation contributions and expertise -we believe it is important to publicly state that we all need to take action to mitigate Climate Change, <https://wellingtonzoo.com/conservation/green-zoo-green-you/>.
- In December we celebrated Nestival, the 10th year anniversary of The Nest Te Kōhanga animal hospital. Festivities kicked off 30 November-1 December with a weekend of special veterinary-based activities for visitors followed by a stakeholder celebration on Monday 9 December. The Nest Te Kōhanga-themed activities will continue to be rolled out until the end of January.
- The DOC-supported and WZT-led Green Gecko and Ngahere Gecko monitoring trips on Mātū/Somes Island restarted for the season with a Ngahere Gecko found in a foam cover placed there by staff on a previous trip. This is one of the two target Gecko species that we are monitoring and deemed “At Risk/Declining” status. With only a handful of Ngahere Gecko sightings since the joint partnership formed at the end of 2016, it is incredibly exciting for the team, made up of staff from all areas of the Zoo, to sight one.
- Lottery Environment and Heritage approved \$75,000 grant to support a new Tuatara habitat and Wellington Green Gecko visitor experience. Other grants during the quarter totalled \$49,767.

Challenges this Quarter

The unsettled weather during the quarter impacted our visitor numbers.

Visitor Attendance as at 31 December 2019:

	Current YTD 2019/20
Actual	106,347
Target	115,003
Difference	-8,656

Education Visits:

	Annual Target	Current YTD 2019/20
Education Visits	10,500	6,781

¹ World Association of Zoos and Aquariums

² Qualmark is Tourism New Zealand’s official mark of quality



Photo: Wellington Zoo Retail Shop

- Health & Safety training Sessions were run for relevant staff in the following activities:
 - Relevant staff, volunteers and students underwent training in: sedative and anaesthetic drug administration; first aid; pre-procedure briefings; use of medical gases; and safety when working around the Nest Te Kōhanga's salt water pool. Training included the requirement for all of these staff, volunteers and students to be signed off against Standard Operating Procedures.
 - Willis Street Physiotherapy ran a manual handling learning session for staff. They covered injury causes, prevention and management of injuries and advice on back care and wellbeing; and
 - Three Code Black (Dangerous Animals) drills were held during the quarter with a full debrief delivered to staff at a full staff meeting in December.
- WZT's Emergency Management Plan was fully reviewed with staff emergency checklists updated to include a new emergency notification system and revised earthquake procedures. The changes were discussed in a full staff meeting in November.
- The Strategic Management Team (SMT) and the Finance, Audit and Risk Committee undertook their annual review of the Risk Matrix prior to its adoption by the WZT Board. Following their review, both the SMT and the Finance, Audit and Risk Committee recommended that no changes be made to the existing Risk Analysis and Mitigation Plan and that all risk probabilities, impacts and values were appropriate in the current environment.
- The recently announced Immigration New Zealand (INZ) changes, which will be rolled out from October 2019 to 2021, will have the following impact on WZT:
 - the need to be accredited with INZ to facilitate the work visa process;
 - a new temporary work visa will be introduced and will replace the current six work visas; and
 - pay range will be used to categorise whether a job is high, mid or low skilled.

Chief Executive, Karen Fifield attended a meeting with INZ to discuss these changes and when they will be implemented and further updates will be received from INZ in March 2020.

- Staff Learning Sessions, Training and Development included:
 - Staff attended a second tranche of mental health and wellbeing workshops during October. These workshops focussed on the very real and dramatic changes that occur within the brain when someone develops a mental illness and gave staff a good understanding of common symptoms as well as how to talk to and help someone with a mental illness;
 - Staff attended learning sessions facilitated by Cullen Law around our policies for Bullying and Harassment, Equal Employment Opportunities and Diversity, Domestic Violence and Sexual Harassment;
 - WZT completed its first Ask Your Team Staff Survey, “*Our Say, Our Future*”, with the key themes being presented to staff in October. Working groups were subsequently formed to further explore two themes which resulted from the survey: “*A Voice to be Heard*” and “*Social Events*”; and
 - Staff attended the following:
 - ZAA³ Standards and Accreditation Committee meeting, Sydney;
 - Animal Behaviour Welfare Consultative Committee meeting, Petone;
 - ZAA Primate TAG⁴ meeting, Sydney;
 - ZAA Primate, Bird and Australian Mammals TAG meetings, Sydney;
 - ASZK⁵ Animal Training Conference, Queensland;
 - Interpretation New Zealand Conference, Auckland;
 - Interpretation Australia Conference, Melbourne;
 - Kea Summit, Te Anau;
 - WREMO Business Continuity Workshop, Wellington; and
 - International Society for Applied Ethology “Understanding Animals” Conference, Wellington.



Photo: 2019 Kea Summit, Te Anau



Photo: Interpretation Australia Conference, Melbourne



Photo: International Society for Applied Ethology “Understanding Animals” Conference, Wellington

³ Zoo and Aquarium Association Australasia

⁴ Taxon Advisory Group

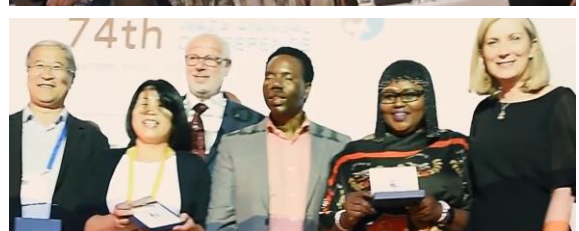
⁵ Australasian Society of Zoo Keepers



Photo: 74th WAZA Conference, Buenos Aires, Argentina

- In November Chief Executive Karen Fifield attended the 74th WAZA⁶ conference in Buenos Aires, Argentina. The theme was “Together for Nature” and focused on various conservation initiatives. Karen co-presented the Wild Welfare Report and the update on WAZA Sustainability Strategy development and also attended the Animal Welfare Committee and Conservation and Environmental Sustainability Committee meetings.
- WZT has now moved to using “Bio-Zyme” cleaning products. These are new, environmentally friendly New Zealand made cleaning products which last two to three times longer than the products that they have replaced.
- We hosted Lincoln Park Zoo (Chicago) Director, Dr Megan Ross who came to Wellington Zoo specifically to learn about our sustainability work. While here Megan delivered a learning session to staff on her journey to become a scientist and zoo director.
- WZT has made a submission on the planned revision of the DOC NZ Biodiversity Strategy. New Zealand’s current Biodiversity Strategy is nearly 20 years old and expires in 2020.

Photos: 74th WAZA Conference, Buenos Aires, Argentina



⁶ World Association of Zoos and Aquariums



Photo: May, our youngest Capybara born to Vara in October

- A review of WZT's Primate Health Measles Outbreak Plan against information from the regional Public Health authorities indicated that it was now safe to stand down most of the mitigation actions in the Plan, leading to Lemur Close Encounters being reinstated. These Close Encounters were temporarily suspended in mid-September as a precautionary measure to protect the health of our Primates in the event of a significant measles outbreak in Wellington.
- The morning after Guy Fawkes, it was discovered our four year old male Nyala, Skipper, had died overnight having run into a fence after we believe he was spooked by fireworks and a nearby bush fire. Zoo staff were devastated by this needless tragedy and we have added our voice via media to building community conversation that is calling for the ban of private fireworks sales.
- Habitat project updates:
 - The first phase of the Giraffe House Management project was successfully completed with habitat earthworks finished in November. This phase focused on increasing the amount of useable space in the upper part of the habitat for the giraffe and widening walkways for them as well as installing new substrate around the Giraffe House. WZT staff visited Australia Zoo to view their Giraffe trainer equipment to ensure our trainer will be fit for purpose and meet animal care and welfare standards.
 - The first planning phase for the Snow Leopard project has commenced and the RFP has been finalised. WZT is working closely with the WCC Procurement Team which will be fully involved throughout the project to provide support for processes and documentation. In conservation terms, the importance of securing these animals is crucial as they are listed as Vulnerable under IUCN's Red List.
- Zoomonitor, a behavioural observations monitoring app, will be piloted with one species from each of the four Animal Care teams over the upcoming six months. This is an exciting opportunity for us to use technological innovations to give us more data about our animals.
- A Victoria University of Wellington Masters student has commenced a behavioural study on WZT's Chimpanzee community to observe their social dynamics due to the minimal number of adult and sub-adult males we have in the community, which is causing friction between the only two adult males Marty and Alexis.

⁷ International Union for Conservation of Nature

- Over the quarter we celebrated: World Veterinary Nurse Day; International Zoo Keepers' Day; World Animal Day; and International Day of Zoo and Aquarium Educators.

In December, Senja was taken to Wakefield Hospital in our new WFA-donated ambulance for a scan to check that the infection in her ears had cleared up. Senja currently remains on corticosteroids to control the inflammation which is thought to be allergic in nature.



Photo: Hon Mick Gentleman, Minister for the Environment & Heritage, ACT viewing Te Piringa Iti.

WZT has been gifted the name **Te Piringa Iti** (The Small Haven in te reo Māori) for its new reptile breeding facility for moko kākāriki (Wellington Green Geckos) and other native reptile taonga.

- IUCN's Red List of Threatened Species now considers Pygmy Marmosets, which are held at Wellington Zoo, Vulnerable to the risk of extinction. Other Wellington Zoo inhabitants sadly considered to now be at a higher risk of extinction are the Duvaucel's Gecko, Grand Skink and the Moko Kākāriki (Wellington Green Gecko). This highlights the important role that we, as do other zoos, play in conserving at risk animals.



Species Planning

Arrivals

Species	Gender	Date
Squirrel Monkey	2 Males	21 October 2019
Cat Fish and Blind Cave Fish	Multiple of both sexes	16 October 2019

Departures

Species	Gender		Date
Squirrel Monkey	2 Males	To Taronga Zoo, Sydney, Australia	26 November 2019
Kea	1 Female	To Invercargill Aviaries	5 December 2019
Kākā	1 Female	To Rainbow Springs, Rotorua	5 December 2019
Kākā	1 Female	Released to the wild at Boundary Stream	4 November 2019





Photo: Dr Craig Pritchard, McMurdo Sound, Antarctica

- Our Wildlife Health Services Manager, Dr Craig Pritchard returned from a field trip to Antarctica in November/December as part of Wellington Zoo's support of the NIWA research programme "Ross-Ramp: Ross Sea Research and Monitoring Programme". The aim of this programme was to gather information to monitor the effectiveness of the Ross Sea region Marine Protect Area (MPA). The work was based in McMurdo Sound and involved placing specialised equipment on Weddell seals which followed their movement patterns and how their underwater movements were linked to their food distribution. Participants in the field trip included personnel from Cawthron Institute, University of California, Department of Primary Industries, Tasmania and Tokyo Universities.
- Wellington Zoo recently welcomed two new female Tasmanian Devils, Cassia and Clove who joined our existing female Dash. To celebrate their arrival, the three Devils had a special visit by the Australian High Commissioner, HE Hon Patricia Forsythe AM. Wellington Zoo is a proud partner of the Save the Tasmanian Devil Program, a Tasmanian Government initiative established in 2003 in response to the threat of Devil Facial Tumour Disease. Along with other partner zoos, we have worked together to create a healthy insurance population.
- Wellington Zoo has renewed its MoU with Proyecto Titi in Colombia which works to protect the Critically Endangered Cotton Top species. Through its Conservation Fund, Wellington Zoo has made a one-off donation of US\$5,000 to Proyecto Titi this year to be used for conservation education programmes in Santa Catalina, specifically, to dissuade people capturing these animals as pets.
- WZT staff appointments were made during the quarter:
 - Amy Hughes Chair, ZAA Wildlife Conservation Committee;
 - Clare Stringer ZAA Palm Oil Task Force. And WCC Environment Committee;
 - Daniel Warsaw ZAA Ethics Committee;
 - Simon Eyre Chair, ZAA Standards Committee.



Photo: HC Patricia Forsythe, Australian High Commissioner

- Six Local Conservation Grants totalling \$17,350 were approved from WZT's Conservation Fund. Recipients were:

	Name	Applicant	Theme	Location
1	New management tools for small scale lizard conservation	Paul Callister	Lizards	Kapiti
2	<i>Ex situ</i> conservation of <i>Dactylanthus taylorii</i>	Otari Wilton's Bush Trust Board	Plants	Wellington
3	Kohanga o Porokapa 2020	Simon Kennett/Makara Peak	Restoration	Wellington
4	Trialling the world's first "no-dig" live capture trap for lizards	Trent Bell/Yachal Upson	Lizards	Wellington/National
5	Monitoring prevalence and distribution of <i>P. oppidanus</i>	Bronwen Shepherd/TAHER	Invertebrates	Wellington
6	Chatham Island Taiko Conservation	Chatham Island Taiko Trust	Birds	Chatham Islands

Native Animal Admissions to The Nest Te Kōhanga

	2015	2016	2017	2018	2019
January	63	67	76	54	78
February	51	41	52	70	57
March	60	39	33	57	51
April	30	28	22	37	36
May	37	33	47	33	34
June	34	23	21	38	24
July	33	17	20	36	18
August	26	15	24	25	23
September	25	24	22	30	30
October	19	43	28	40	30
November	33	41	37	44	44
December	67	58	61	48	58
	478	429	443	512	483

Photos: Ross-Ramp: Ross Sea Research and Monitoring Programme, December 2019

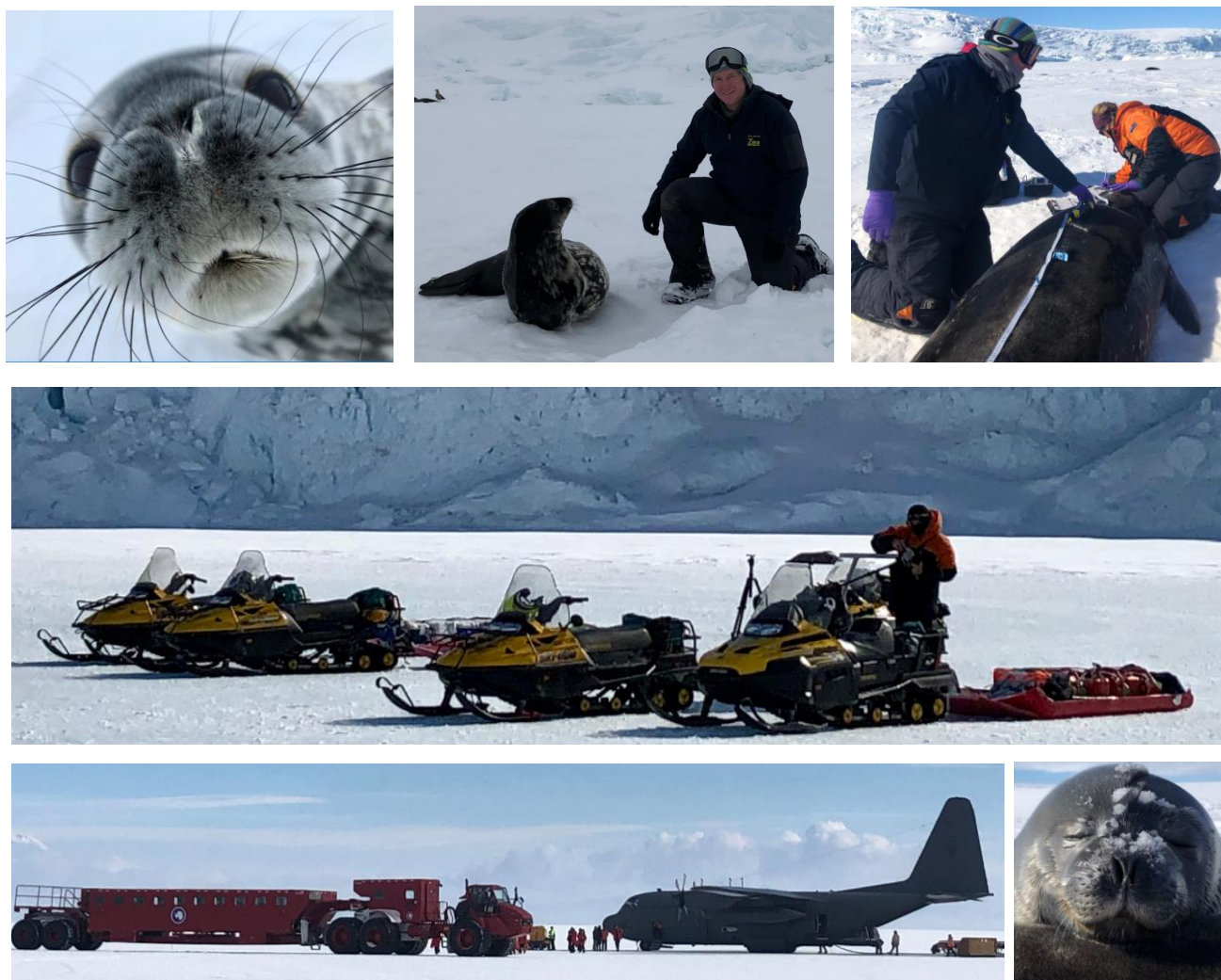




Photo: Postgate School's Careers Day at Wellington Zoo

- Weta Digital has re-signed their partnership agreement for 2019/20.
- We had some excellent media coverage and filming over the quarter:
 - Live cross over on TVNZ's Breakfast programme for Nestival;
 - Capital Kiwi, a local conservation project to bring Kiwi back to Wellington, and production company Flying Saucer filmed Fizzy the Kiwi as part of Capital Kiwi's new website banner;
 - TVNZ filmed CE about her new roles within WAZA and the opening of Te Piringa Iiti; and
 - NZ Herald story about Zoo poo and organic waste.



- WZT worked with Victoria University of Wellington students on their Multi-species Design course based on our Otters. Their preliminary idea presentations showed great promise with the potential of some of their ideas being implemented in learning sessions and with visitors, for example, this individualised key ring showing their pledge and the footprint of the animal they support.
- At the end of the quarter, WZT hit 10,000 followers on Instagram and 46,639 followers on Facebook. Top "tweets" were the new Capybara baby; the three Kea juveniles' fifth birthday; and Tasmanian Devils Cassia and Clove's Trans-Tasman move. The top LinkedIn posts were: our Chimp Habitat award win; Karen Fifield's appointment to the WAZA Council; and WZT staff attendance at the Kea Summit.
- The following awards were received during the quarter for the Chimpanzee Park :
 - Isthmus won the Best Team Award, Wellington Property People Awards – Colliers International for the Chimpanzee Park project; and
 - Winner, Best Playground, NZILA⁸ Awards (and one of three finalists for their Supreme project award).

⁸ New Zealand Institute of Landscape Architects

- WZT has won hosting rights for:
 - The Madagascar Fauna and Flora Group Annual Meeting, 2020
 - International Congress of Zoo Keepers (ICZ) Conference, 2021
 - International Zoo Educators' (IZE) Conference in 2022

- During December, Wellington Zoo staff joined Zealandia, Te Papa, Wellington Regional Council and DOC staff to do the "100 year moth project". This is an initiative between the Entomological Society of NZ Wellington branch and Zealandia and its purpose is to generate a species list for moth and butterfly fauna at the sanctuary. Many different moths were collected during the evening, including some new species, and their efforts will be compared to historical lists generated by George Vernon Hudson 100 years ago. The aim is to use moths and butterflies to tell the story of land use change and restoration in the sanctuary and the wider region.



- We were signatories to a letter to support cross-party consensus for the Zero Carbon Bill, which will shortly be debated in Parliament.

- Coinciding with Radio New Zealand's Bird of the Year competition, The Spinoff contacted the Zoo to see if we wanted to enter any of our birds in their third annual "New Zealand Dirtbag of the Year" contest. As it happened we did and nominated Alfonso the Rooster who was deemed this year's winner by votes from the community! The Dirtbag Bird competition is intended to be a celebration, not a condemnation, in their words, "...we love them like we love the uncle at Christmas who has a few too many beers..."



Craig Ellison
Board Chair, Wellington Zoo Trust

Appendix 1 – Wellington Zoo Strategy Framework 2019/20

Measure	Target 2019/20	Tracking YTD 31.12.19			Comments as at 31 December 2019
		#	%		
Visitors.	254,000	106,347	42%	🔴	Tracking at 8% behind year to date, mainly due to weather
Education Visits.	10,500	6,781	65%	🟢	This includes all conservation education programmes including holiday programmes and school group sleepovers.
Volunteer Engagement Survey.	1	Annual Measure		🟡	
People participating in animal Close Encounters.	4,000	2,779	69%	🟡	
Measure visitor feedback and satisfaction.	8.5	9.1	NA	🟢	This target is based on the overall experience rating which is measured out of ten.
WCC operating grant.	\$3,406k	Annual Measure		🟡	
WCC cash subsidy (grant) per visit.	\$13.41	\$16.01	NA	🔴	Annual Target
Non-WCC revenue earned.	\$4,968k	Annual Measure		🟡	
Average revenue per visit.	\$19.56	\$21.52	NA	🟢	This is calculated as the average income per visitor from Trust-generated revenue.
Total revenue earned.	\$8,374k	Annual Measure		🟡	
WCC property ownership costs.	\$2,011k	Annual Measure		🟡	(Target generated by WCC and includes depreciation and insurance, CAPEX interest and rates).
Total cost to WCC including grant and property costs.	\$5,420k	Annual Measure		🟡	Target is generated by WCC and includes depreciation and shared services costs, CCO team costs, insurance, CAPEX interest and the OPEX grant.
Full cost to WCC per visit.	\$21.34	Annual Measure		🟡	
Percentage of operating costs generated by the Trust.	59%	NA	53%	🔴	Linked to visitation result
Trust generated income as percentage of WCC grant.	146%	NA	134%	🔴	Linked to visitation result
Percentage of OPEX directly contributed to field conservation.	6%	Annual Measure		🟡	This measure uses the ZAA Australasia Framework to measure direct contributions to field conservation.
Additional WZT Performance Measures		#	%		
Number of vulnerable, endangered or critically endangered species (IUCN Red List and DOC National list) at the Zoo.	20	33	165%	🟢	Including both IUCN and DOC threatened species listing.
Number of native animals receiving medical attention by The Nest Te Kōhanga (TNTK)	450	289	NA	🟢	Number of native animals brought into TNTK for treatment or treated off-site by the TNTK team.
Percentage of native patients released to the wild after triage and treatment by The Nest Te Kōhanga (TNTK).	50%	NA	68%	🟢	Post 72 hour triage period.
Number of Field Conservation Projects supported for threatened (NZ) endangered or critically endangered (global) species.	8	9	112%	🟢	1.Kea Conservation Trust, Kea (EN); 2.Madagascar Fauna and Flora Group, Black and White Ruffed Lemurs (CR); 3.Proyecto Titi, Cotton Top Tamarins (CR);4.Associação Mico-Leão-Dourado, Golden Lion Tamarins (EN); 5.Wild Cats Alliance, Sumatran Tigers (CR); 6.Save the Tasmanian Devils Programme (EN); 7.FFI Vietnam, White Cheeked Gibbons (CR); 8. Red Panda Network, Red Pandas(EN); 9.Jane Goodall Institute, Chimpanzees (EN)
Participate in zoo-based research projects and paper publication.	11	10	91%	🟡	1. Pathogens of yellow eyed penguins – Master’s thesis in preparation by Emily Kay. 2. Disease screening of Fijian bats – Master’s thesis in preparation by Jessica McCutchan (Resident). 3. What disturbances of clinical significance to physiological homeostasis are occurring during anaesthesia across a range of zoo animals – Master’s thesis in preparation by Nigel Dougherty (Resident). 4. The ethics and animal welfare of aged animal management in zoos – Master’s thesis in preparation by Alison Clarke (Resident). 5. Investigating marine predation injuries to yellow-eyed penguins – Master’s thesis in preparation by Kathryn Johnson (Resident). 6. Lead exposure in rural and urban Tūi – Undergraduate project in preparation for publication by Alisdair Eddie and TNTK team. 7. Total ear canal ablation in a lion – case study being written up for publication by Dr Helen Orbell and TNTK team. 8. Lysosomal storage disease in a South Island Kākā (Nestor meridionalis meridionalis) – case study being written up for publication by Dr Bob Jolly, Dr Stuart Hunter and TNTK team. 9. A comparative study of litter size and sex composition in a large dataset of callitrichine monkeys – Simon Eyre (co-author), published in the American Journal of Primatology. 10. Wellington rats: a look at home ranges and detection probabilities – Master’s research project by Henry MacKenzie and TNTK team.
Maintain Zoo and Aquarium Association Animal Welfare Accreditation.	Achieved	Annual Measure		🟢	This is assessed every three years by ZAA. Last Achieved 2018
Maintain carbonZero certification.	Achieved	Annual Measure		🟢	Achieved. Certification verified 30 th October 2019 with a 29% reduction in emissions compared to 2017/18 financial year figures
Safety Improvement Team meeting attendance.	70%	5 meetings	94%	🟢	5 meetings held to date in 2019/20 – November meeting postponed until after board meeting so strategy could be presented to SIT
Successful Emergency drill/incident debriefs held.	8	5	63%	🟡	ERT On-site workshops held at all Dangerous Animal Areas, Fire Drills (Code Red) held in October, 3x Code Black drills in Nov/Dec
Staff Recognition programme.	1	Annual Measure		🟢	Annual staff awards event 28 August 2019. Volunteer long service awards were included for the Aoraki Awards for the first time this year.
Staff Learning and Development Sessions held.	10	12	120%	🟢	

Appendix 2 – Financial Statements

CCO: Wellington Zoo Trust		\$NZ000's	
Quarter Two 2019/20			
Actual 30-Jun-19	EARNINGS STATEMENT	Actual 31-Dec-19	Budget 31-Dec-19
	Revenue		
3827	Trading Income	2008	2168
3320	WCC Grants	1703	1703
84	Other Grants	42	42
347	Sponsorships and Donations-Operational	159	113
691	Sponsorships and Donations-Capital	525	0
56	Investment Income	14	20
243	Other Income	171	170
8,568	Total Revenue	4,622	4,216
	Expenditure		
5,222	Employee Costs	3,054	2998
2,769	Other Operating Expenses	1,235	1202
8	Depreciation	2	4
	Interest		
753	Vested Assets		
8,752	Total Expenditure	4,291	4,204
(184)	Net Surplus/(Deficit) before Taxation	331	12
0	Taxation Expense		
(553)	Operating Surplus (Deficit)	(194)	12
(184)	Net Surplus/(Deficit)	331	12
-6.5%	Operating Margin	-4.2%	0.3%

Actual 30-Jun-19	STATEMENT OF FINANCIAL POSITION	Actual 31-Dec-19	Budget 31-Dec-19
	Shareholder/Trust Funds		
0	Share Capital/Settled Funds	0	0
0	Revaluation Reserves	0	0
1,624	Restricted Funds	1,461	907
242	Retained Earnings	573	363
1,866	Total Shareholder/Trust Funds	2,034	1,270
	Current Assets		
3,890	Cash and Bank	2,726	2046
467	Accounts Receivable	480	80
92	Other Current Assets	292	100
4,449	Total Current Assets	3,498	2,226
	Investments		
0	Deposits on Call	0	0
0	Other Investments	0	0
0	Total Investments	0	0
	Non-Current Assets		
5	Fixed Assets	3	3
0	Other Non-current Assets	0	0
5	Total Non-current Assets	3	3
4,454	Total Assets	3,501	2,229
	Current Liabilities		
1,395	Accounts Payable and Accruals	789	449
	Provisions		0
1,193	Other Current Liabilities	678	510
2,588	Total Current Liabilities	1,467	959
	Non-Current Liabilities		
0	Loans - WCC	0	0
0	Loans - Other	0	0
0	Other Non-Current Liabilities	0	0
0	Total Non-Current Liabilities	0	0
1,866	Net Assets	2,034	1,270
1.7	Current Ratio	2.4	2.3
41.9%	Equity Ratio	58.1%	57.0%

Actual 30-Jun-19	STATEMENT OF CASH FLOWS	Actual 31-Dec-19	Budget 31-Dec-19
	<i>Cash provided from:</i>		
3827	Trading Receipts	2,502	2,168
3320	WCC Grants	1703	1,641
84	Other Grants	42	42
1038	Sponsorships and Donations	684	113
56	Investment Income	14	20
46	Other Income	388	170
8371		5,333	4,154
	<i>Cash applied to:</i>		
5,340	Payments to Employees	2,966	2,998
2,703	Payments to Suppliers	3,531	1,202
106	Net GST Cashflow		
0	Other Operating Costs (VESTING)		
	Interest Paid	0	0
8149		6,497	4,200
222	Total Operating Cash Flow	(1,164)	(46)
	Investing Cash Flow		
	<i>Cash provided from:</i>		
0	Sale of Fixed Assets		0
	Other		
0		0	0
	<i>Cash applied to:</i>		
	Purchase of Fixed Assets		0
	Other -vesting Cash for Capital Projects	0	791
0		0	791
0	Total Investing Cash Flow	0	(791)

Actual 30-Jun-19	STATEMENT OF CASH FLOWS (CONT)	Actual 31-Dec-19	Budget 31-Dec-19
	Financing Cash Flow		
	<i>Cash provided from:</i>		
	Drawdown of Loans		
	Other		
0		0	0
	<i>Cash applied to:</i>		
	Repayment of Loans		
	Other		
0		0	0
0	Total Financing Cash Flow	0	0
222	Net Increase/(Decrease) in Cash Held	(1,164)	(837)
3,668	Opening Cash Equivalents	3,890	2,883
3,890	Closing Cash Equivalents	2,726	2,046

Actual 30-Jun-19	CASH FLOW RECONCILIATION	Actual 31-Dec-19	Budget 31-Dec-19
(184)	Operating Surplus/(Deficit) for the Year	331	12
	Add Non Cash Items		
8	Depreciation	2	4
	Other (movement restricted funds)	(163)	
(176)		170	16
	Movements in Working Capital		
55	(Increase)/Decrease in Receivables	(13)	270
(14)	(Increase)/Decrease in Other Current Assets	(200)	(3)
635	Increase/(Decrease) in Accounts Payable	(606)	(251)
(278)	Increase/(Decrease) in Other Current Liabilities	(515)	(78)
398		(1,334)	(62)
	Net Gain/(Loss) on Sale:		
0	Fixed Assets	0	0
	Investments	0	0
0		0	0
222	Net Cash Flow from Operations	(1,164)	(46)