WCC Kōrero Mai 2022 - All Questions

Categories	Questions	Average
Culture	I understand clearly how the things I do affect the ability of others in my team to do their job	82%
Leadership	My direct manager treats people the way they ask us to treat customers and each other	81%
Leadership	The actions of my direct manager are consistent with our values	80%
Culture	I enjoy working for WCC	78%
Performance Development	My own performance targets are aligned with the priorities of the council	76%
Culture	WCC is a great place to work	76%
Culture	I have the autonomy to make decisions with matters I am responsible for	75%
Performance Development	WCC provides opportunities for me to develop my skills and competencies and actively encourages career development	71%
Performance Development	I have regular performance conversations and receive effective feedback from my manager	70%
Culture	At WCC we celebrate achievements as a team	70%
Culture	There is a strong focus on how we can work together better as a team	70%
Leadership	I am confident that our Leadership Team (CE and members of ELT) is leading us in the right direction	69%
Culture	Honesty and directness are valued at WCC	68%
Leadership	There is a culture of trying to empower and enable our people to maximise their performance	67%
Culture	Our Leadership Team (CE and members of ELT) supports people who come forward with new ideas and innovations	67%
Culture	The contribution of individuals is recognised	67%
Leadership	There is a clear vision for the city	66%
Leadership	There is a clearly articulated unifying purpose and strategic priorities for Council	66%
Leadership	People are confident that our Leadership Team (CE and members of ELT) will lead our unifying purpose and drive our strategic priorities successfully	65%
Performance Development	Each person in the council has clearly defined roles and responsibilities which they understand	64%
Culture	We have clear and effective systems for dealing with intimidating behaviour and workplace bullying, which are applied equally to everyone	63%
Culture	Effective cross-functional teams are common in WCC	57%
Performance Development	The remuneration I receive for my job is fair	56%
Performance Development	Poor performance is managed effectively in our organisation	53%